**Overview of human rights due diligence frameworks and legislation**

<table>
<thead>
<tr>
<th>Framework</th>
<th>Jurisdiction</th>
<th>Year</th>
</tr>
</thead>
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<tr>
<td>International Labour Organization (ILO) Core Labour Standards</td>
<td>International</td>
<td>1998</td>
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<tr>
<td>Freedom of Association and the Effective Recognition of Trade Union Rights</td>
<td>International</td>
<td>1998</td>
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<tr>
<td>The Elimination of Discrimination in Respect of Employment</td>
<td>International</td>
<td>1958</td>
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<td>The Right to Form and Join Trade Unions</td>
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<td>The Right to Non-Discrimination in Respect of Employment</td>
<td>International</td>
<td>1958</td>
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<td>The Right to Equal Remuneration</td>
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<td>1948</td>
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<tr>
<td>The Right to Safe and Healthy Working Conditions</td>
<td>International</td>
<td>1948</td>
</tr>
<tr>
<td>The Right to Prohibit Forced Labour</td>
<td>International</td>
<td>1930</td>
</tr>
</tbody>
</table>

**European Legislation**

- **2021**
  - Uk Modern Slavery Act
  - European Union Anti-Terrorism Directive
  - European Union Trade Union Rights Directive

- **2020**
  - European Union Due Diligence Law
  - European Union Clean Growth Directive

- **2019**
  - European Union Climate Change Directive
  - European Union Sustainable Development Directive

- **2018**
  - European Union Taxonomy Directive
  - European Union Energy Efficiency Directive

- **2017**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

- **2016**
  - European Union Energy Efficiency Directive
  - European Union Taxation Directive

- **2015**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

- **2014**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

- **2013**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

- **2012**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

- **2011**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

- **2010**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

**National Legislation**

- **2021**
  - Uk Modern Slavery Act
  - European Union Anti-Terrorism Directive
  - European Union Trade Union Rights Directive

- **2020**
  - European Union Due Diligence Law
  - European Union Clean Growth Directive

- **2019**
  - European Union Taxonomy Directive
  - European Union Energy Efficiency Directive

- **2018**
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- **2011**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

- **2010**
  - European Union Taxation Directive
  - European Union Energy Efficiency Directive

**Corporate Duties**

- **2016**
  - French Corporate Duty of Vigilance and Draft Dutch Child Labour Due Diligence Law
  - French Corporate Duty of Vigilance and Draft Dutch Child Labour Due Diligence Law

- **2015**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
  - US Dodd-Frank Act
  - US California Transparency in Supply Chains Act
  - UK Modern Slavery Act
  - EU Accounting and Transparency Directives
  - EU Conflict Minerals Regulation
  - EU Corporate Duty of Vigilance Law
  - CH, I, USA

- **2014**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
  - US Dodd-Frank Act
  - US California Transparency in Supply Chains Act
  - UK Modern Slavery Act
  - EU Accounting and Transparency Directives
  - EU Conflict Minerals Regulation
  - EU Corporate Duty of Vigilance Law
  - CH, I, USA

- **2013**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
  - US Dodd-Frank Act
  - US California Transparency in Supply Chains Act
  - UK Modern Slavery Act
  - EU Accounting and Transparency Directives
  - EU Conflict Minerals Regulation
  - EU Corporate Duty of Vigilance Law
  - CH, I, USA

- **2012**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
  - US Dodd-Frank Act
  - US California Transparency in Supply Chains Act
  - UK Modern Slavery Act
  - EU Accounting and Transparency Directives
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  - CH, I, USA

- **2011**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
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  - US California Transparency in Supply Chains Act
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  - EU Accounting and Transparency Directives
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  - EU Corporate Duty of Vigilance Law
  - CH, I, USA

- **2010**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
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  - EU Accounting and Transparency Directives
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  - EU Corporate Duty of Vigilance Law
  - CH, I, USA

- **2009**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
  - US Dodd-Frank Act
  - US California Transparency in Supply Chains Act
  - UK Modern Slavery Act
  - EU Accounting and Transparency Directives
  - EU Conflict Minerals Regulation
  - EU Corporate Duty of Vigilance Law
  - CH, I, USA

- **2008**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
  - US Dodd-Frank Act
  - US California Transparency in Supply Chains Act
  - UK Modern Slavery Act
  - EU Accounting and Transparency Directives
  - EU Conflict Minerals Regulation
  - EU Corporate Duty of Vigilance Law
  - CH, I, USA

- **2007**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
  - US Dodd-Frank Act
  - US California Transparency in Supply Chains Act
  - UK Modern Slavery Act
  - EU Accounting and Transparency Directives
  - EU Conflict Minerals Regulation
  - EU Corporate Duty of Vigilance Law
  - CH, I, USA

- **2006**
  - National Action Plan (NAP) LT, S, N, CH, I, USA
  - National Action Plan (NAP) FIN, DK
  - ILO Forced Labour Protocol
  - US Dodd-Frank Act
  - US California Transparency in Supply Chains Act
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  - EU Accounting and Transparency Directives
  - EU Conflict Minerals Regulation
  - EU Corporate Duty of Vigilance Law
  - CH, I, USA
I. Business and Human Rights – Basics

- What are human rights?
- Business and human rights, fundamental freedoms and basic rights, encompass at a minimum those expressed in the Universal Declaration of Human Rights (adopted 1948).
- Business and human rights are subject to areas of mutual impact, such as freedom of association, freedom of speech, or freedom of religion.

II. Human Rights Due Diligence implementation guidance and tools

- The Business and Human Rights Resource Centre (BHRRC) works with companies and civil society to promote and develop due diligence approaches to human rights.
- The UN Guiding Principles on Business and Human Rights (UNGP) are the standard-setting framework for responsible business conduct.
- The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

III. Sustainable Development Goals (SDGs)

- What are the SDGs?
- The SDGs are a set of 17 global goals adopted by the United Nations in 2015 to be achieved by 2030.
- The SDGs are a call to action to end extreme poverty, fight climate change, and ensure peace and prosperity for people and planet.

IV. Implementation of the German National Action Plan

- What is the GNP?
- The GNP is the German government’s national strategy for implementing the UN Guiding Principles on Business and Human Rights.
- The GNP outlines the government’s commitment to address human rights issues in business enterprises.
- The GNP is implemented through various government agencies and stakeholders, including private companies.

V. Conflict Minerals Frameworks

- The European Union’s Conflict Minerals Regulations.

VI. Human Rights Due Diligence in Practice (Part I)

- The Business and Human Rights Resource Centre (BHRRC) works with companies and civil society to promote and develop due diligence approaches to human rights.
- The UN Guiding Principles on Business and Human Rights (UNGP) are the standard-setting framework for responsible business conduct.
- The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

VII. Its implementation and enforcement:

- What are conflict minerals?
- Conflict minerals are raw materials used in the production of electronics, jewelry, and other products.
- The United States implemented a conflict minerals regulation in 2010, which requires companies to disclose the origin of their conflict minerals.

VIII. Conclusion

- The implementation of the GNP is ongoing, and the government continues to work with stakeholders to improve business and human rights practices.
- The GNP is an important step in ensuring that German businesses operate in a manner that respects human rights.
- The GNP is a model for other countries to follow in implementing responsible business practices.

IX. Resources:

- The Business and Human Rights Resource Centre (BHRRC) provides a comprehensive range of resources and tools for implementing due diligence approaches to human rights.
- The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

X. Acknowledgements:

- The authors wish to thank the many individuals and organizations who have contributed to this publication.
- The GNP is a collaborative effort involving government agencies, civil society organizations, and businesses.

XI. References:

- The Business and Human Rights Resource Centre (BHRRC) provides a comprehensive range of resources and tools for implementing due diligence approaches to human rights.
- The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
- The UN Guiding Principles on Business and Human Rights (UNGP) are the standard-setting framework for responsible business conduct.

XII. Glossary:

- Due diligence: A process aimed at identifying potential human rights risks and impacts, ensuring that businesses operate in a manner consistent with human rights.